

QUALITY – SAFETY – ENVIRONMENT Policy

N. Schlumberger designs, develops, manufactures and installs textile machinery and production lines for long staple fibre spinning preparation.

N. Schlumberger implements this policy through a yearly revised strategy and specific action plans. It is based on a strong commitment of the Management Board, the individual contribution of each employee and the involvement of the stakeholders (suppliers, customers, etc.) through awareness programs, information and training plans as well as the competence of every employee.

Its Quality – Safety – Environment Management System is part of a continuous improvement approach and based on the three standards ISO 9001, ISO 14001 and OHSAS 18001.

Through this Management System, the Management Board commits to:

❖ **CLIENTS:**

- Satisfy our customers by identifying, implementing and monitoring their needs.
- Generate permanent product and service innovation improving simultaneously the QSE standards application.

❖ **EMPLOYEES:**

- Guarantee satisfying working conditions to all employees and third party personnel working on site. Commitment to our policy of reduction of accidents and nearly accidents is created by raising awareness and respect of the existing hygiene, health and environment regulations.
- Strengthen the communication among all employees by sharing information from the top-down and bottom-up in a structured and constant way.
- Comply with the continuous improvement of our processes through involvement of all our employees, based on mutual trust and by ensuring adapted integration and training programs throughout all the career stages.

❖ **PROCESS:**

- Assess the QSE aspects before undertaking new activities, products and services, and reconsider in case of significant change.
- Anticipate and communicate our needs to our suppliers through long-term, economically and technically balanced relationships, which lead to joint satisfaction.
- Value our waste by integrating waste sorting, energy and raw material consumption control.
- Establish and maintain emergency procedures up to date, in cooperation with local authorities and emergency services to minimize the damages, in case of accidents or SE incidents.

❖ **EFFICIENCY – RESULTS:**

- Respect the objectives and targets defined in our improvement program.
- Ensure our institutional partners harmonious integration in our territory.
- Guarantee successful investment to our shareholders including satisfying profits.
- Implement all necessary resources in order to facilitate the success of this policy.

This policy is communicated and commented internally and outside the company.

In Guebwiller, Quality, Safety and Environment are everyone's business.